

Raleigh Capitol Ear, Nose & Throat complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Raleigh Capitol Ear, Nose & Throat does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Raleigh Capitol Ear, Nose & Throat provides free services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Language interpreters to people whose primary language is not English

If you need these services, please see an associate at the Front Desk or call our office at 919-787-1374.

If you believe that Raleigh Capitol Ear, Nose & Throat has failed to provide these services or discriminated in any way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator:

Kevin Watson - Telephone: 919-787-1374/Fax: 919-571-8135/Mail: 4600 Lake Boone Trail, Ste. 100, Raleigh, NC 27607

Or you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights:

- Electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>
- By mail at: U.S. Department of Health and Human Services
200 Independence Ave. SW
Room 509F HHH Building
Washington, DC 20201
- By phone at: 1-800-368-1019; 800-537-7697(TDD)

Complaint forms are available at <http://hhs.gov/ocr/office/file/index.html>